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| **POSITION TITLE** | **Primary Health Speech Pathologist (Paediatric)** | | |
| **REPORTS TO (TITLE)** | Allied Health Team Leader | **DIRECT REPORTS (TITLE)** | N/A |
| **LOCATION** | * Tamworth * Moree / Narrabri / Inverell * Narrabri / Wee Waa | | |
| **CLASSIFICATION** | Health Professional stream, Level II  The New England, Barwon and North West Slopes Divisions of General Practice Enterprise Agreement 2010. | | |

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| **COMPANY DESCRIPTION** |
| **Vision –** Healthy Communities  **Purpose –** Creating better health for our communities |

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| **POSITION DESCRIPTION** |
| As a HealthWISE Speech Pathologist, you will have the qualifications and skills to competently provide evidence based assessment, treatment and consultancy to HealthWISE clients and customers. In this role, you will work collaboratively with carers, other health practitioners, (including GPs, allied health professionals and aboriginal health workers) and community stakeholders, for example, within the education sector, to provide an integrated and inclusive approach to health care for clients.  HealthWISE clinicians have access to professional development opportunities, clinical supervision and flexible working arrangements. The successful applicant will act according to HealthWISE values, policy and procedures and code of conduct as well as maintain accurate clinical records, statistics, reports, related documentation and filing systems as required.  Personal qualities such as open and clear communication, a strength-focussed outlook and integrity will be crucial in meeting the objectives of this newly created role. You will work co-operatively within the HealthWISE team and at all times maintain professional standards.  The position shall add value to all activities and services of HealthWISE. |

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| **KEY RESPONSIBILITIES** |
| Responsibilities include but are not limited to those listed below:   * Provide speech pathology services to referred clients through programs such as:   \*Priority Allied Health Services (PAHS) – funded by HNECC PHN  \*fee-for-service speech pathology services – including NDIS and preschool / school contracts; and  \*Medicare (MBS) services.   * Provide quality, accessible speech pathology services to a mixed caseload using caseload management strategies such as triage * Work to achieve positive outcomes for clients within the scope of funding available (e.g. a limited number of sessions) * Provide timely communication and liaise effectively regarding client’s care with GPs and other health professionals, as appropriate (including completing care plans and service level agreements) * Become familiar with a range of local services and care providers in the region, and referral pathways to facilitate linkages for clients and their carers * Develop partnerships with Aboriginal Health services and community groups to ensure the education and communication of health issues are culturally appropriate, easily accessible and understood by the Aboriginal and Torres Strait Islander community. * Promote program objectives, activities and events through the media, newsletters and on the HealthWISE website, in collaboration with other members of the Communications and the HealthWISE team. * Provide speech pathology education and advice, presentations and resource development for speech pathology and other PHN programs * Attend regular team meetings to promote an integrated approach to service delivery and a harmonious team environment; support professional networking and development; and review program planning, progress and outcomes. * Develop and maintain professional contacts, partnerships and networks as appropriate, and promote collaboration between HealthWISE and other service providers. * Work collaboratively with your manager to evaluate and improve the effectiveness of the speech pathology programs and activities, with particular regard to accessibility, health outcomes and cost effectiveness. * Prioritise workload demands in a manner that permits timely delivery of clinical services, clinical supervision, consultation and ongoing professional development. * Collect, collate and record data to meet program deliverables.   **Other:**   * Display an attitude and behave in a manner that is in keeping with the company’s values (empowerment, equality, client focus, community, passion for excellence, visionary). * Actively contribute to the growth and financial sustainability of HealthWISE through identifying new business opportunities, efficiencies, cost savings and innovative solutions. * Ensure confidentiality is maintained in accordance with professional guidelines, and legislative and organisational requirements, to build and maintain trust within key stakeholder groups. * Other duties as required within the Primary Health Speech Pathologist’s skills and experience. |
| **WORK HEALTH AND SAFETY** |
| While at work, a worker must:   1. take reasonable care for his or her own health and safety, and 2. take reasonable care that his or her acts or omissions do not adversely affect the health and   safety of other persons, and   1. comply, so far as the worker is reasonably able, with any reasonable instruction that is given by the person conducting the business or undertaking to allow the person to comply with the WH&S Act 2011, and 2. co-operate with any reasonable policy or procedure of the person conducting the business or undertaking relating to health or safety at the workplace that has been notified to workers |

| **ROLE CRITERIA** | |
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| **ESSENTIAL** | **DESIRABLE** |
| * Tertiary qualifications in Speech Pathology and membership of Speech Pathology Australia * Demonstrated ability to provide effective, accessible, Speech Pathology services * Demonstrated high-level interpersonal skills including consulting, liaising, negotiating and facilitating activities with a wide range of individuals and groups * Demonstrated ability to effectively manage a diverse caseload * Demonstrated understanding and knowledge of and/or experience in delivering services via Telehealth * Current, unrestricted NSW Driver’s license and a willingness to travel with the requirement at times to stay overnight. | * Demonstrated understanding of cultural factors whilst working with Aboriginal clients and family members * Experience in providing services to people with a disability * Experience working remotely with accountability |

**Key Performance Indicators**

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| **No.** | **Key Performance Indicators – KPIs** | **Measure** |
| **1.** | Improving the provision of speech pathology services to individuals. | * Outcome measurement for clients * Review of evidence based practice. * Participation in case conferencing |
| **2.** | Meet PAHS program and fee for service targets | * Manage time and workload to meet PAHS deliverables * Manage fee for service deliverables as determined throughout each contract period |
| **3.** | Maintain Speech Pathology registration | * Complete relevant CPD * Participate in relevant networking for Professional Self Regulation. |
| **4.** | Contribute to the multidisciplinary team at HealthWISE | * Promote HealthWISE and its services * Attend relevant meetings * Engage with stakeholders and network in the community |
| **5.** | Actively promote HealthWISE and the speech pathology service | * Provide at least 2 blog posts per year * Presentation at relevant events |